

GAREing up for Impact

GARE Annual Membership Meeting

Tuesday, April 16 to Thursday, April 18, 2019

[Albuquerque Convention Center](#) | 401 2nd Street NW | Albuquerque NM

Objectives

- **Recognize the moment.** A look at what the national political landscape means for the work and what the reality is in local communities.
- **Build focus and strategic action.** Identification of priorities for the network that directly serve our mission and values.
- **Build power through network collaboration** - to achieve a more inclusive and effective democracy
- **Increase capacity, deepen expertise, and strengthen network services.** Providing training, liaison, strategy sharing for the range of experience that members hold even as jurisdictions clarify how they want staff to improve their support throughout the year.
- **Grow a diverse constituency of government leadership for collective impact.** The beauty of a network that now has mature jurisdictions that hold tremendous knowledge and a new generation of communities exploring this work will be fully utilized.
- **Provide moments for creativity, nurturing, support, and self-care.** We must be our full selves to meet the ambitious charge we have set forth to be a public sector for the public good, which means building restoration into our practice.

Tuesday, April 16

Time	Topic
8:30 – 5:00	Registration
9:00 – 4:00	Pre-Event Workshops <ul style="list-style-type: none"> • Introduction to Racial Equity/GARE Membership • Train the Trainer: Introduction to Racial Equity • Train the Trainer: Racial Equity Tool • Criminal Justice and Racial Equity (National League of Cities) • HR and Racial Equity
4:00 – 6:00	Open Time and Networking
4:00 – 6:00	Steering Committee Meeting
6:00 – 9:00	Celebrate Albuquerque GARE Opening Event – Plenary and Dinner Indian Pueblo Cultural Center

Wednesday, April 17

Time	Topic
7:30 – 10:00	Registration Open
7:45 – 8:30	Breakfast
8:45 – 10:00	Opening and Morning Session

Time	Topic
10:30 – 12:00	Breakout Series One
12:00 – 1:00	Lunch <ul style="list-style-type: none"> • Main Stage Panel/Keynote
1:00 – 2:00	Afternoon Plenary
2:20 – 3:50	Breakout Series Two
3:50 – 4:15	Afternoon Refreshments
4:20 – 6:00	Regional Caucuses <ul style="list-style-type: none"> • South • East • Midwest • Northwest • West
6:00 – 9:00	Explore Albuquerque Dinners (self-guided)

Thursday, April 18

Time	Topic
6:45 – 7:45	Mindfulness Session
7:30 – 8:30	Breakfast <ul style="list-style-type: none"> • Programming TBA
8:45 – 11:00	Racial Equity Labs
11:00 – 11:30	Refreshments
11:30 – 12:45	Networking
12:45 – 2:10	Lunch and Plenary Panel
2:30 – 4:00	Breakout Series Three
4:15 – 5:30	Closing Session
5:30	Homeward!

BREAKOUT SESSIONS (PARTIAL LIST)

Sharing Power: Strategies for Equitable and Inclusive Community Relationship
 Workforce Equity in Local Government – Lessons Learned and Next Steps
 Racial Equity Staff Assessments: Leveraging Insights into Action

Improving Economic Opportunity for Justice-Involved Residents: A Durham Case Study
Racial Equity Long Overdue: Elimination of Library Fines in St. Paul
Promoting Health Equity and Youth Opportunities with Employment and Transportation
We are GARE: Making the Most of Your GARE Network Membership
Racially Just Healing-Centered Conflict Resolution
Incorporating Community-Driven Planning Into Your Work
Reflecting on Race and Racism Through Spoken Word, Story, and Conversation
A Real Story: Progress & Barriers to Advancing Racial Equity in Government Developing a Strategic Narrative to Combat Structural Racism
Just Data--Building the Equitable City with the Tacoma Index
Advancing Workforce Equity by Centering Those Most Impacted
A Capitol Cohort: California's State Drive to Equity
Profiles in Innovation: the Boulder Racial Equity Core Team
Trauma Troopers
When Community Drives - Participatory Governance in St Paul
Building Bridges, Not Walls
The Elusive, Inclusive Economy: What Works and How'd You Do It?
Interrupting Microaggressions, Racism, and other "isms"
Open and Accountable: How the City of Portland is Changing Elections
Integrating Equity & Social Justice into Enterprise Management
Exploring the Intersections of Antisemitism, White Supremacy, and White Nationalism
Implementing and Monitoring Your Equity Strategy-A Northwest Region Perspective
The Role of Philanthropy & Cross-Sector Organizing for Advancing Racial Equity
Organizing to Transform -- The One Fairfax Story
Making Racial Equity Welcoming to All
Centering Blackness in Equity: Getting Beyond the Buzzword of Racial Equity
Good Food Purchasing Policies and Effective Campaign Strategies
Centering Native and Employees of Color In Professional Development
Deploying Data for Implementing Racial Equity Strategies
Racial Equity in Parks and Recreation in Asheville NC
Implementing Fair & Impartial Police Practices
Pathways to Undoing White Body Supremacy

RACIAL EQUITY LABS (PARTIAL LIST)

Building Effective Collaborations Across Systems to Advance Racial Equity
Building Narrative Power, Part 1: Equity Messaging and Storytelling
Organizing for Impact
Alignment, Alignment, Alignment: Institutional Change, Performance Measures, and Population Outcomes
Decentering Whiteness by Focusing on Relational Culture
Beyond DE&I: Promising Tactics and Skills
Racial Equity Tools: Sharpening the Discipline
Adaptive Leadership with Racial Equity CEOs
The Art of Racial Equity: San Francisco
Emerging Strategies for Place-Based Racial Equity
Equity for Equity's Sake: Shaping Municipal Bond Markets

NETWORKING SESSIONS (PARTIAL LIST)



Making it Count - Communities of Color and the 2020 Census

GARE Health Working Group: Public Health as an Equity Platform

Racial Equity CEO

400 Years After Jamestown

50 Years After Stonewall

Elected Official Networking Session

Collective Frameworks: Building Multi-Agency Regional Racial Equity Initiatives

Negotiating with Labor Unions