

# How Public Health Agencies Can Protect and Support Immigrant and Refugee Communities

April 11, 2017

Human Impact Partners // Public Health Awakened  
Alameda County Public Health Department  
Cook County Department of Public Health  
Washtenaw County Public Health



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LOCAL AND REGIONAL GOVERNMENT  
**ALLIANCE ON  
RACE & EQUITY**

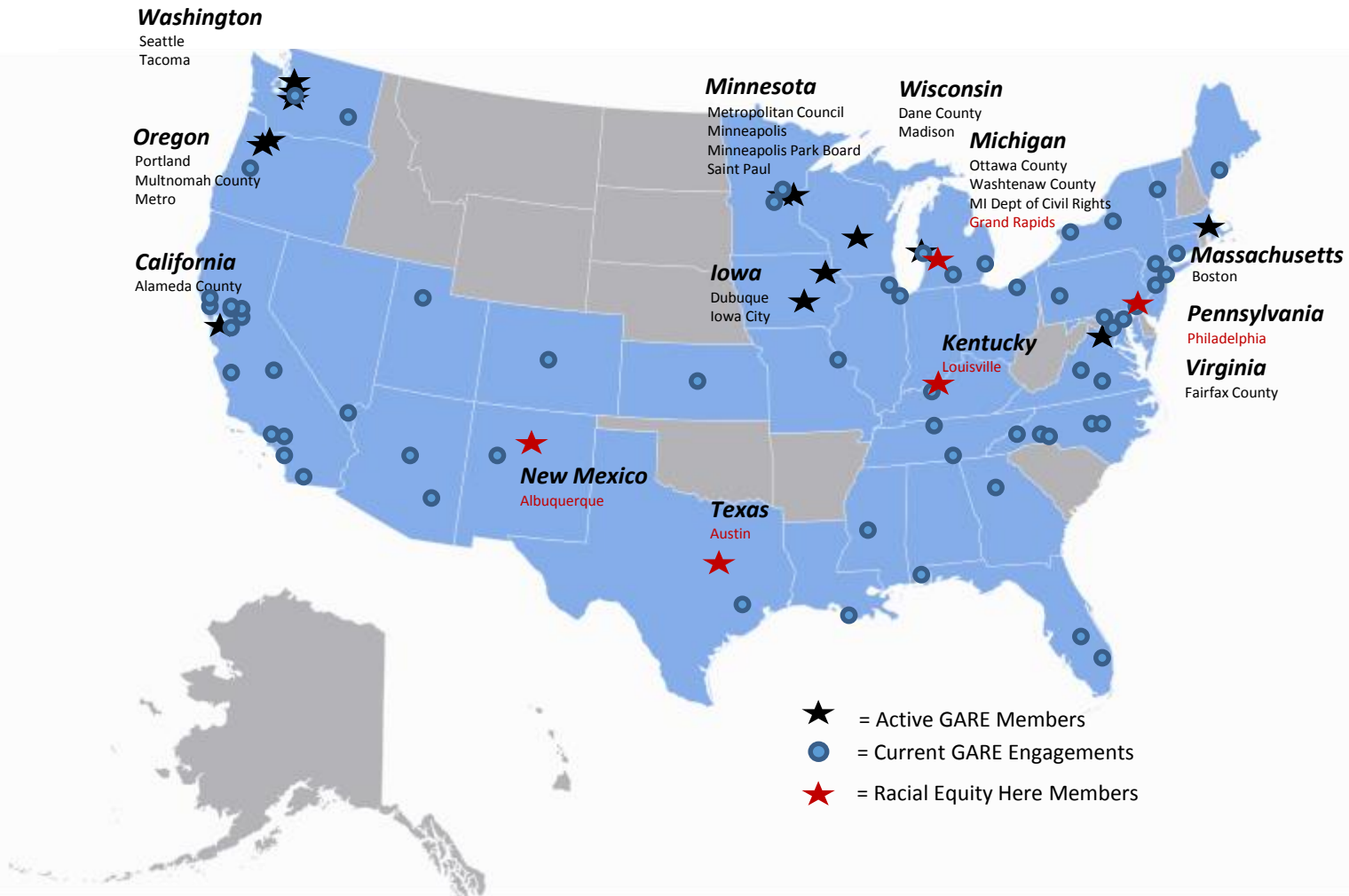
# Government Alliance on Race and Equity

The Government Alliance on Race and Equity (GARE) is a national network of government working to achieve racial equity and advance opportunities for all.

GARE's strategies include:

1. Organizing a membership network
2. Expanding pathways for new jurisdictions to begin doing racial equity work
3. Supporting and building local and regional collaborations

# Government Alliance on Race and Equity



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# Today's Agenda

1. Welcome
2. Historical and Political Context
3. The Guide for Public Health Actions for Immigrant Rights
4. Panel Presentation & Discussion

Dr. Muntu Davis, MD, MPH

*Health Officer, Alameda County Public Health*

Dr. Kiran Joshi, MD, MPH

*Senior Medical Officer, Cook County Department of Public Health*

Ellen Rabinowitz, MUP

*Health Officer, Washtenaw County Public Health*

4. Q & A



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# Public Health Awakened



We are a group of public health professionals organizing for health, equity, and justice — formed in response to the Trump administration.

We are calling on public health nonprofits, government agencies, academics, and others to courageously step up and use their power — their evidence, expertise, voice, and resources — to protect and promote people's lives and communities.

[www.publichealthawakened.com](http://www.publichealthawakened.com)

*Public Health Awakened is an initiative convened and staffed by Human Impact Partners*



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# Immigration & Racial Equity



**Used unfairly, the immigration system can perpetuate structural racism.** Through it, we as a society decide who belongs and who is “other,” whom we welcome and whom we reject.

Timeline of immigration policy in the context of other forms of othering and belonging: <http://bit.ly/2n1GrHP>



**It is also a personal issue.**



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# Concern: Accelerating Deportations



## Number and pace of deportations expected to increase

President	Time Period	Number of People Deported
Obama	2008-2016	2.5 million
Trump	?	2 million

## A widening net

- Many undocumented persons with criminal records already deported under Obama administration
- The Trump administration is casting a wider net:
  - Expanded definition of 'criminal'
  - Those without criminal records entangled in efforts



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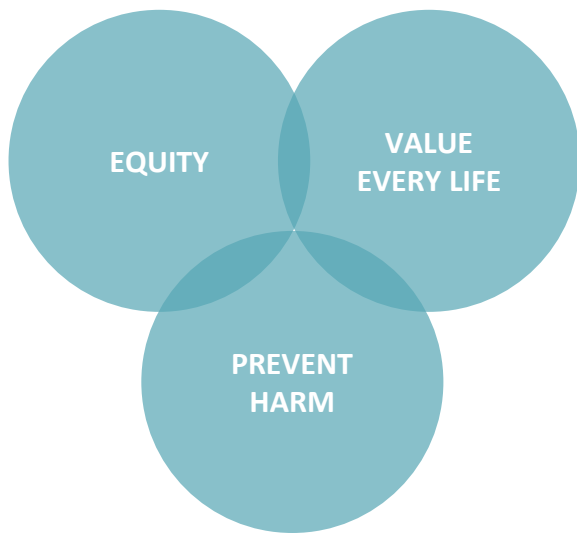


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# A Contradiction to Public Health Principles



## Accelerated deportations contradict our values and ethics



People come to the US to **improve their lives**, often in response to physical and sexual violence, oppression, and poverty.

We remember that it is part of **the US origin story** to welcome people to this country, with or without documentation.



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# Local Government Has Been Complicit In Past Mass Deportations



## Great Depression

County social workers supported and participated in deportation of 2 million Mexican-American people, *including 1 million US citizens*



## 1954 "Operation Wetback"

Eisenhower deported 3.8 million Mexican Americans



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UNDOCUMENTED PARENTS OF U.S.-BORN CHILDREN ROUTINALLY DEPORTED WHILE THEIR CHILDREN REMAIN IN U.S.



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**11,000,000**

undocumented immigrants live in the US currently

**4,500,000**

US-citizen children live in families in which at least  
one person is undocumented

**150,000+**

US-citizen kids a year had a parent deported



# This is a **COMMUNITY HEALTH & SAFETY** issue



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# Fear of Deportation Makes Communities Less Healthy

***Deportation policy creates a climate of fear and paralysis in communities.***



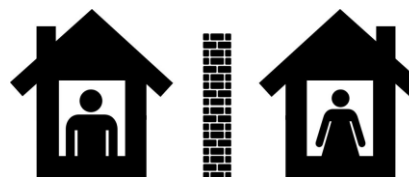
People are afraid to drive



afraid to use parks and  
exercise outdoors



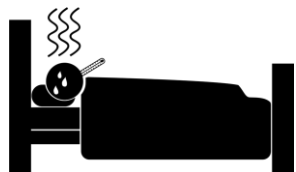
afraid to use public services  
like clinics



and afraid to get involved in their  
communities

# Children Are Especially Vulnerable

***Deportation and threat of deportation leads to:***



POORER CHILD HEALTH



POORER CHILD  
EDUCATIONAL OUTCOMES



POORER CHILD  
BEHAVIORAL  
OUTCOMES



POORER ADULT HEALTH  
AND SHORTER LIFESPAN

# Fear of Deportation Leads to Stress and Trauma

## Deportation and the Threat of Deportation:

- **LEAD TO MENTAL HEALTH ISSUES AMONG KIDS** - Nearly 30% of undocumented parents in the report said their **US-citizen children are afraid either all or most of the time**. Nearly half said that their child had been anxious, and three-quarters said that a child has shown **symptoms of post-traumatic stress disorder**.
- **LEAD TO POOR BIRTH OUTCOMES** - A recent study found a **24% increase in risk of low birth weight among infants born to Latina mothers after a major immigration raid**, when compared to birth weights before the raid.



# Fear of Deportation Makes Communities Less Safe

## Deportation and the Threat of Deportation:

- **MAKE LAW ENFORCEMENT MORE DIFFICULT** - People who witness/are victims of a crime are less likely to report the crime or cooperate as witnesses if they fear deportation or questions about immigration status for themselves or someone they know.
- **MAKE VICTIMS OF VIOLENCE LESS LIKELY TO GO TO POLICE** - Domestic violence victims often remain with their abuser rather than risk being detained and/or deported when seeking protection from abuse
- **EXACERBATE MENTAL ILLNESS & INSTABILITY** - Documented and undocumented immigrants experience **exacerbated health conditions like stress, anxiety, and hopelessness** due to fears of deportation for themselves or members of their community.



## Actions You Can Take (PHAIR GUIDE ACTIONS)

1

Continue to promote health agency policies to provide services to all people, and to ensure all people understand that they are welcome at the agency.

2

Support cities, counties, and states that pledge to provide sanctuary in different forms to undocumented residents.

3

Advocate that local and state government create a legal defense fund for undocumented residents.

## Actions You Can Take

4

Connect undocumented clients and their families with legal rights and community organizing groups.

5

Join/build alliances that cross issue areas and include immigration.

6

Encourage and support the efforts of sister agencies, including in criminal justice, to protect undocumented people and their families.

## Actions You Can Take

7

Encourage labor enforcement to adopt and implement policies that protect worker rights, regardless of immigration status.

8

Review other health agency policies and services, considering how undocumented populations may be impacted.

9

Work to change a narrative that portrays undocumented people negatively.

# Panel Discussion – Actions Being Implemented

**Dr. Muntu Davis, MD, MPH**

Health Officer, Alameda County Public Health

**Dr. Kiran Joshi, MD, MPH**

Senior Medical Officer, Cook County Department of Public Health

**Ellen Rabinowitz, MUP**

Health Officer, Washtenaw County Public Health



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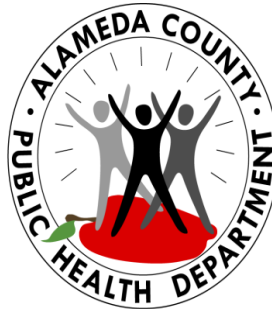
# Alameda County Public Health Department's Post-Election Immigration and Public Health Initiatives



April 11, 2017

Muntu Davis, MD MPH

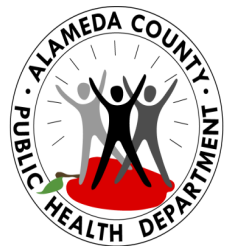
County Health Officer and Public Health Director



# Focusing on Internal Capacity and Supporting Staff

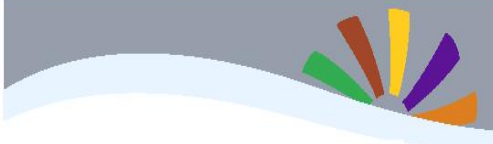
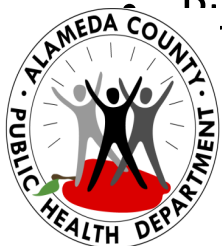
## Overview

- Cross-Division planning committee & in-services for staff
- Department intranet site for immigration resources
- Gathering stories about impacts to public health programs and clients



# Cross-division planning committee and in-services

- Goal:
  1. **Share united message** of welcoming and inclusivity as an agency and policies that support this;
  2. **Educate** about potential impacts of future or current federal policy changes;
  3. **Collect stories and questions** from staff and clients.
- Process: Each division identified staff to plan “Immigration and Public Health” in-services.
- Presenters:
  - Departmental Leadership
  - Staff from Board of Supervisors
  - Programmatic Staff
  - Public Information Officer




**IMMIGRATION NATION**

Immigration and Public Health

★ Eastmont Town Center  
Monday, April 3, 2017 ★ 9-10:30 a.m.  
7200 Bancroft, Oakland  
Suite 202, 2nd Floor ~ Conference Room 2  
Refreshments served

What does the changing immigration landscape mean for ACPHD?

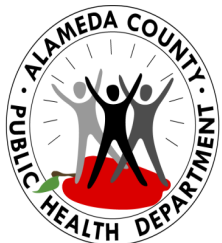
- ♦ A message from ACPHD leadership
  - Dr. Muntu Davis, Health Officer and Director
  - Kimi Watkins-Taritt, Deputy Director
  - Sandi Galvez, Health Equity, Policy & Planning Director
- ♦ County/state policy updates on protections for immigrant communities
- ♦ Resources for staff and clients
- ♦ Communication moving forward



# Cross-division planning committee and in-services

Focus on clear messages from leadership.

- Our values and services have not changed.
- HIPAA still applies.
- Staff are not authorized to provide information to ICE, attorneys, and law enforcement. Must contact Office of the Director, who contacts County Counsel for review.
- Board staff shared county policies on immigrant rights.
- Planning committee emphasized need for a message to share with clients.

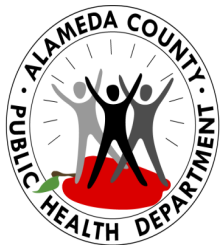




# Intranet Site for Immigration Resources

- Know Your Rights
- Presentations and Events
- Legal Assistance
- Resources and Services
- Child Welfare
- Policies and Legislation

The site is maintained and curated by our department's Public Information Officer.



The screenshot shows the 'Intranet' page for the Health Care Services Agency, specifically the 'Immigrant Resources' section. The page has a blue header with the agency name and a navigation bar with tabs for HCSA Home, Human Resources, HCSA Admin Indigent Health, Public Health (selected), Behavioral Health, and Environmental Health. Below the navigation bar is a sub-header for 'Public Health > Immigrant Resources'. The main content area is divided into two columns. The left column contains a sidebar with links: 'Immigrant Resources >', 'Know Your Rights (KYR)', 'Presentations and Events', 'Legal Assistance', 'Resources & Services', 'Child Welfare', and 'Policies & Legislation'. The right column contains the main content, which includes a section titled 'Resources for Immigrant Communities' with a paragraph about the current immigration climate, a section titled 'Upcoming Forums' with two bullet points about April 3 and April 22 events, a section titled 'Share Your Feedback on the Immigration In-Service' with a survey link, a section titled 'In the News' with four bullet points about civil liberties, government actions, and visas, and a section titled 'Report an ICE Raid in Progress' with a hotline number and flyer links. At the bottom of the page, there is a footer with 'Organization Chart' and 'Contact Webmaster' links on the left, and 'Our Mission' text on the right.

**Health Care Services Agency**

HCSA Home Human Resources HCSA Admin Indigent Health **Public Health** Behavioral Health Environmental Health

Accreditation-RBA-QI Employee Recognition Health Alerts **Immigrant Resources** Leadership Team Resource Center

Public Health > Immigrant Resources

**Immigrant Resources >**

- Know Your Rights (KYR)
- Presentations and Events
- Legal Assistance
- Resources & Services
- Child Welfare
- Policies & Legislation

**Resources for Immigrant Communities**

Given the current immigration climate where laws and practices are changing daily we are offering staff these resources from local and national immigrant rights advocates. Please see the categories on the left and share the information as appropriate with clients, partners, and your networks. These pages will be updated frequently.

**Upcoming Forums**

- April 3: Last ACPHD In-service: Public Health and Immigration at Eastmont, 9 -10:30 a.m. [Flyer](#)
- April 22: Free Citizenship Workshop in Fremont Flyer in [English](#) | [Spanish](#) | [Chinese](#)

**Share Your Feedback on the Immigration In-Service**

- We need staff input to help us shape our immigration forums and policies. For the short survey click here: <https://www.surveymonkey.com/r/TJ3MLFD>

**In the News**

- [Civil liberties advocates want records on cellphone and laptop searches at U.S. border](#)
- [Gov. Brown: We won't 'bring stupid lawsuits' against border wall](#)
- [H1B visas: Why they're broken and what we can do](#)
- [ACLU News Updates](#)

**Report an ICE Raid in Progress**

Alameda County Rapid Response Hotline (510-241-4011) Flyer: [English](#) | [Spanish](#)

**Organization Chart**  
Contact Webmaster

**Our Mission**  
The mission of the Alameda County Public Health Department is to work in partnership with the community to ensure the optimal health and well being of all people.

A graphic with the words 'IMMIGRATION NATION' in large, bold, multi-colored letters.

[HCSA Home](#)[Human Resources](#)[HCSA Admin Indigent Health](#)[Public Health](#)[Behavioral Health](#)[Environmental Health](#)[Accreditation-RBA-QI](#) [Employee Recognition](#) [Health Alerts](#) [Immigrant Resources](#) [Leadership Team](#) [Resource Center](#)[Public Health](#) > [Immigrant Resources](#) > Know Your Rights (KYR)[Immigrant Resources >](#)[Know Your Rights \(KYR\)](#)[Presentations and Events](#)[Legal Assistance](#)[Resources & Services](#)[Child Welfare](#)[Policies & Legislation](#)

## Know Your Rights Resources

Know Your Rights (KYR) information, instructions, and printable information cards in multiple languages. Includes KYR information specifically regarding Immigration and Customs Enforcement (ICE).

### Health Care

- NILC - Know Your Rights: [Applying for health insurance or seeking health care](#)

### Police

- What to Do If Immigration or the Police Come to Your Door [English](#) | [Spanish](#)

### Dept. of Motor Vehicles

- [Driver's Rights: AB60 in An Era of Resistance](#)

### If ICE Comes

- [Know Your Rights Red Card](#) (your script)
- How to Use Know Your Rights Red Cards [Spanish](#)
- Know Your Rights with ICE [English](#) | [Spanish](#) | [Chinese](#) | [Korean](#)

### Federal

- Immigration Rights Under Trump Administration [English](#) | [Spanish](#)
- Know Your Rights No Matter Who is President [Arabic](#) | [Chinese](#) | [Korean](#) | [Spanish](#)

### KYR Basics

- Videos [English](#) | [Spanish](#)
- Know Your Rights  
[Arabic](#) | [Bengali](#) | [Burmese](#) | [Chinese](#) | [Gujarati](#) | [Karen](#) | [Khmer](#) | [Korean](#) | [Napali](#) | [Urdu](#) | [Vietnamese](#)
- Know Your Rights Workshops: Hosted by multiple agencies (3/11/17)  
[English](#) | [Spanish](#) | [Chinese](#) | [Korean](#)

[Organization Chart](#)[Contact Webmaster](#)

#### Our Mission

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[HCSA Home](#)
[Human Resources](#)
[HCSA Admin Indigent Health](#)
[Public Health](#)
[Behavioral Health](#)
[Environmental Health](#)
 SEARCH

[Accreditation-RBA-QI](#) [Employee Recognition](#) [Health Alerts](#) [Immigrant Resources](#) [Leadership Team](#) [Resource Center](#)
[Public Health](#) > [Immigrant Resources](#) > Presentations and Events

[Immigrant Resources >](#)
[Know Your Rights \(KYR\)](#)
[Presentations and Events](#)
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[Child Welfare](#)
[Policies & Legislation](#)

## Presentations and Events

An ongoing list of past and future presentations and events focused on the protection of immigrant rights.

### Calendar Year 2017

- Apr 22 Free Citizenship Workshop in Fremont - Flyer in [English](#) | [Spanish](#) | [Chinese](#)
- Mar-May [Oakland League of Women Voters: Events Calendar](#)
- Mar 25 Free Immigration Legal Clinics - Flyer in [English](#) | [Spanish](#) | [Chinese](#) | [Vietnamese](#)
- Mar 23 Board Supervisor Wilma Chan: Community meeting on immigrant and refugee rights - Flyer in [English](#) | [Spanish](#) | [Chinese](#) | [Vietnamese](#)
- Mar 11 Alameda County BOS Community Meeting on Immigrant & Refugee Rights Flyer: [English](#) | [Spanish](#)
- Mar 14 [ACPHD Staff In-Service: Immigration and Public Health](#)
- Mar 9 [ACPHD Staff In-Service: Immigration and Public Health](#)
- Mar 8 [Healthcare for Immigrant Communities and the New Administration \(Webinar Slides\)](#)
- Feb 25 [Oakland Community Organizations: KYR Forum](#)
- Feb 24 [Building Blocks Collaborative: Immigration Forum](#)
- Feb 23 [East Bay Community Law Center: Know Your Rights Forum](#)
- Feb 3 [California Immigrant Policy Center: Health Care for California Immigrants - Post-Election Updates](#)

[Organization Chart](#)
[Contact Webmaster](#)

Our Mission

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# Health Care Services Agency

# intranet

[HCSA Home](#)[Human Resources](#)[HCSA Admin Indigent Health](#)[Public Health](#)[Behavioral Health](#)[Environmental Health](#) SEARCH[Accreditation-RBA-QI](#) [Employee Recognition](#) [Health Alerts](#) [Immigrant Resources](#) [Leadership Team](#) [Resource Center](#)[Public Health](#) > [Immigrant Resources](#) > [Legal Assistance](#)

## Immigrant Resources >

[Know Your Rights \(KYR\)](#)[Presentations and Events](#)[Legal Assistance](#)[Resources & Services](#)[Child Welfare](#)[Policies & Legislation](#)

## Legal Assistance

- [Basic Information on Immigration Options](#)
- [Alameda County Immigration Legal & Education Partnership](#)
- [DACA Current Status Options \(2/24/17\)](#)
- Podcast in [English](#) | [Spanish](#)  
Discusses the impact on a California Driver's License of having you DACA expire or be terminated
- [The Rights of Lawful Permanent Residents](#)  
Your rights if you travel outside the United States, have been convicted of a crime, or are eligible to become a U.S. citizen.
- [Centro Legal De La Raza's Free Immigration Legal Clinics Spanish-English](#)
- [Immigration Legal Assistance Referrals](#) (East Bay non-profits, agencies, etc.)
- International Institute of the Bay Area: Legal Clinics [English](#) | [Spanish](#)
- [First 5: Legal Resources for Immigrant Communities](#)

[Organization Chart](#)[Contact Webmaster](#)

### Our Mission

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### Immigrant Resources >

[Know Your Rights \(KYR\)](#)[Presentations and Events](#)[Legal Assistance](#)[Resources & Services](#)[Child Welfare](#)[Policies & Legislation](#)

## Resources and Services for Immigrant Communities

Wide array of resources for food, legal advice, family emergency preparedness, grief counseling, guidance for schools, resources for advocates, and more. (Note: not all docs in this folder are listed below)

### Featured Link

- [Resources: Protecting Immigrants in California](#) (from Pro-Kids)

### Education

- California's State Superintendent of Public Instruction, Tom Torlakson, has come out strongly in support of "safe haven" efforts in school districts across California. His statement in response to Trumps immigration order can be found [here](#). Details regarding example "Safe Haven" districts can be found here:
- 1. [Oakland Unified School District](#)
- 2. [Sacramento City Unified School District](#)
- The [California School Board Association](#) has developed a number of resources—including legal guidance, sample board resolutions and template policies—to help California's schools continue to justly educate students impacted by immigration status.
- [Guidance for School: Post-Election](#)
- [Human Trafficking Awareness: Free Online Course](#)
- [Refugee Center Online](#) (online classes, resources, community connections)

### Family Emergency Preparedness

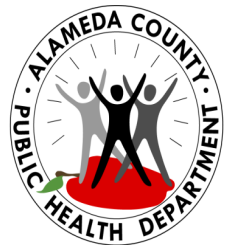
- [Alameda County Food Bank Hotline](#)
- [Caregiver's Authorization Affidavit](#)
- [Family Emergency Plan Form](#)
- Family Preparedness Plan (Updated 3/17) [English](#) | [Spanish](#)
- [Guidance on Public Health Actions for Immigrant Rights](#)

### Immigration Raids

- [A Brief Guide for Sharing Reports of Raids on Social Media](#) (DRUM)
- [Community Guidance: Restrictions of Muslim Entry to U.S. \(2/27/17\)](#)
- [ICE Raids on Immigration Communities](#)
- [Alameda County phone line to report ICE activities: \(510\) 241-4011](#)

# Outcomes and Next Steps

- Presented three in-services to over 120 staff
- Collected stories from staff about impacts to programs and clients to use in an issue brief on immigration policy and public health
- Working on developing ongoing capacity to collect and use staff stories about impacts
- Planning committee is interested in continuing to meet to work on immigration/public health issues, and is planning some additional panel presentations and trainings for staff





# Cook County Department of Public Health

Kiran Joshi, MD, MPH

Senior Medical Officer

[kjoshi@cookcountyhhs.org](mailto:kjoshi@cookcountyhhs.org)

<http://www.cookcountypublichealth.org/>



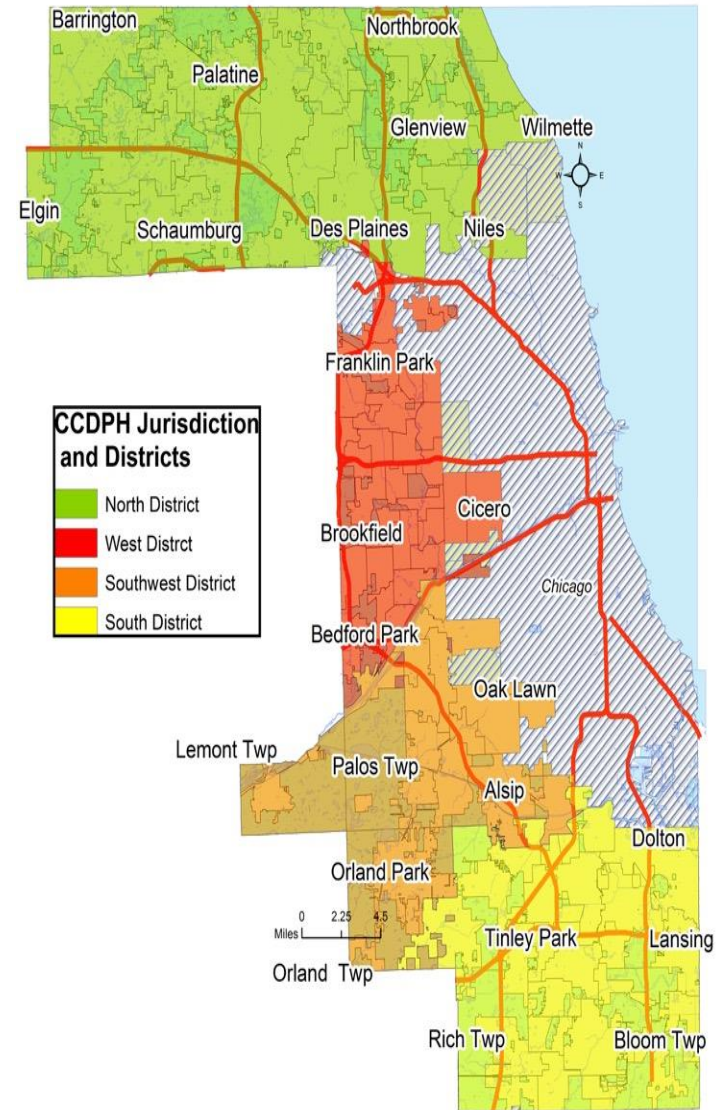
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**CC+HS**

# Cook County Department of Public Health

- We are the local public health department for most of suburban Cook County
- 700 square miles
- 2.39 million residents
- 125 municipalities





# Cook County, Illinois

- “There being no legal authority upon which the federal government may compel an expenditure of County resources to comply with an ICE detainer issued pursuant to 8 USC § 1226 or 8 USC § 1357(d), **there shall be no expenditure of any County resources or effort by on-duty County personnel for this purpose**, except as expressly provided within this Ordinance.”
- Villages of Skokie and Oak Park, Illinois have passed similar ordinances



# Cook County Health and Hospitals System

**“Regardless of your immigration status, we care for you.** Whether you have insurance or not, we care for you. No matter your ability to pay, we care for you. Whatever your religious beliefs, we care for you.

Here at the Cook County Health & Hospitals System, we do not require proof of insurance or documentation papers as a prerequisite of receiving care.”

- Statement by Dr. Jay Shannon, CEO, Cook County Health and Hospitals System



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& HOSPITALS SYSTEM  
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# Cook County Department of Public Health

- Convened internal working group focused on immigration and public health
- Held a session on immigrant rights and public health at CCDPH All Staff Meeting
- Community Health Advisory Council meeting focusing on immigration and public health
- Staff contributed to the development of the PHAIR guide
- WePlan 2020 (CCDPH Community Health Improvement Plan) focuses on health equity including structural racism



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# Cook County Department of Public Health

- 2017 All Staff Training Day
- 1 hour session with all 200 staff devoted to health equity and immigrant rights
- Adapted #publichealthawakened slides for a framing presentation
- Gathered staff feedback/suggestions
- Capacity building for facilitators



# Cook County Department of Public Health

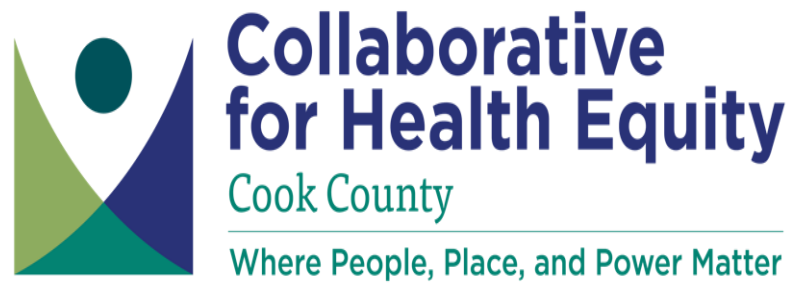
- Staff suggestions for CCDPH's response:
  - Make immigrants feel welcome, signage
  - Staff training around immigration issues specific to their work
  - Share information about resources for immigrants and referrals to organizations serving immigrants
- Additional possibilities
  - Policy brief examining the linkages between immigration issues and health
  - Exploring how data may be used to inform policy
  - Participation, ongoing and new, in coalitions focused on immigrant rights



# Collaborative for Health Equity Cook County

[www.CHECookCounty.org](http://www.CHECookCounty.org) @CHECookCounty

- Longstanding partner – coalition of organizations committed to health equity
- Co-convened a meeting on immigration and health highlighting the PHAIR guide
- Supported Welcoming Village sanctuary ordinance in Oak Park



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& HOSPITALS SYSTEM  
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D. Unless presented with a valid and properly issued criminal warrant, no agency or agent shall:

1. Permit ICE agents access to a person being detained by, or in the custody of, the agency or agent;
2. Transfer any person into ICE custody;
3. Permit ICE agents use of agency facilities, information, other than as provided in Section 13-7-7 below, or equipment, including any agency electronic databases, for investigative interviews or other investigative purpose or for purposes of executing an immigration enforcement operation; or
4. Expend the time of the agency or agent in responding to ICE inquiries or communicating with ICE regarding a person's custody status, release date, or contact information.

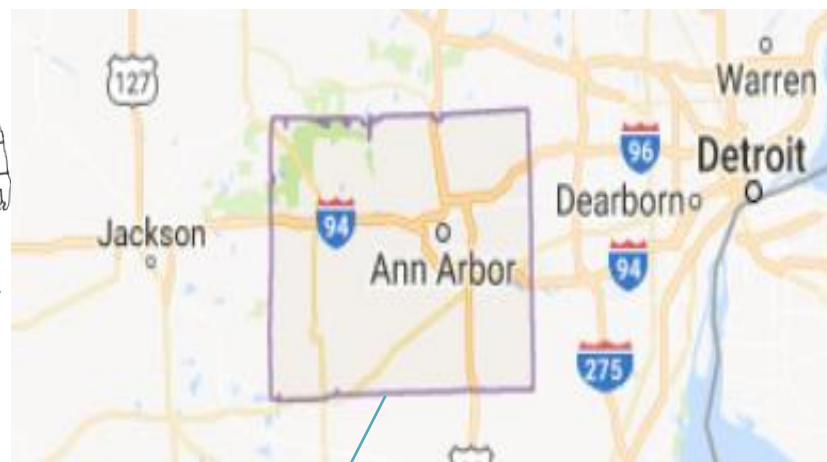


Oak Park ORD 17-80 located at <https://oak-park.legistar.com/View.ashx?M=F&ID=4951558&GUID=029D2312-E6CE-44A7-B06F-658A7C20E1BE>

# Washtenaw County



**Ellen Rabinowitz, MUP**  
Health Officer,  
Washtenaw County Public Health



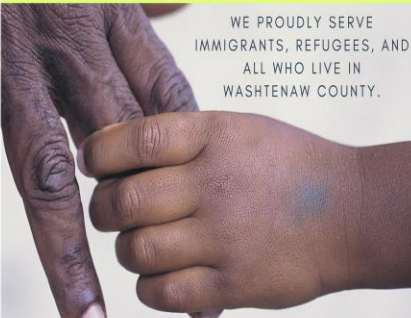


Continue to promote health agency policies to provide services to all people, and to ensure all people understand that they are welcome at the agency.





## ALL ARE WELCOME HERE campaign

**ALL ARE WELCOME HERE**

WE PROUDLY SERVE  
IMMIGRANTS, REFUGEES, AND  
ALL WHO LIVE IN  
WASHTENAW COUNTY.

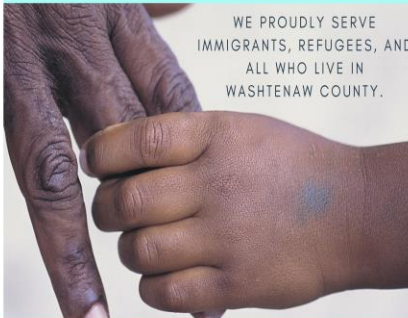


Todos son bienvenidos aquí.  
الجميع مرحب بهم هنا.  
Dhamaan ku soo dhawaada halkaan.  
歡迎光臨!  
Tất cả mọi người được chào đón ở đây.  
Tout le monde est bienvenu ici.










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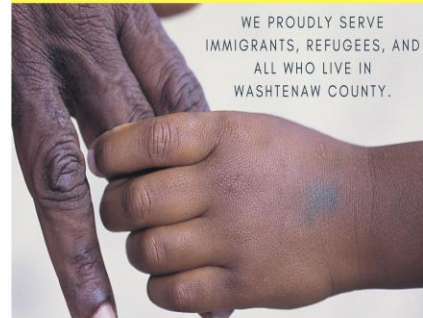


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Tout le monde est bienvenu ici.

Continue to promote health agency policies to provide services to all people, and to ensure all people understand that they are welcome at the agency (*continued*).

- **Health equity training for all staff**

- Health Equity and Social Justice Team is planning **health equity and cross-cultural service** delivery curriculum
- Purpose: build upon staff's capacity and skills at addressing health inequities in everyday public health practice and capacity to deliver high-quality cross-cultural service. Curriculum will be case-based and aims to be practical.

- **County non-solicitation policy**

- Adopting policy **restricting county departments from asking about a person's citizenship or immigration status** unless required by other laws or programs

- **Ann Arbor ordinance**

- The Ann Arbor City Council approved an ordinance affirming the city's existing practice of generally **not soliciting immigration status**.

### Ann Arbor responds to Trump in 8-1 vote for new immigration ordinance



President Donald Trump listens during a meeting with the National Association of Manufacturers in the Roosevelt Room of the White House in Washington, D.C., on March 31, 2017. (AP Photo/Evan Vucci)



By Ryan Stanton | [ryanstanton@mlive.com](mailto:ryanstanton@mlive.com)

Email the author | Follow on Twitter

on April 04, 2017 at 10:20 AM, updated April 04, 2017 at 1:27 PM



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Continue to promote health agency policies to provide services to all people, and to ensure all people understand that they are welcome at the agency (*continued*).

Translate promotional & educational materials and paperwork



Use Language Line for real-time interpretations



Support cities, counties, and states that pledge to provide sanctuary in different forms to undocumented residents.

Washtenaw County is looking to join the Welcoming America movement. Ann Arbor already has.

→ WELCOMING  
AMERICA



BUILDING A NATION OF NEIGHBORS



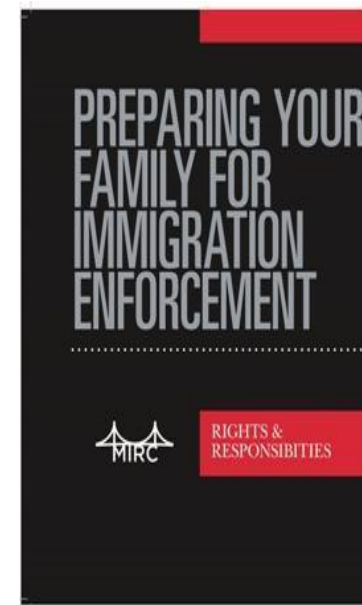
Advocate that local and state government create a legal defense fund for undocumented residents.

- ❓ **Washtenaw County Public Health is advocating for the county to provide funding to the Michigan Immigrant Rights Center**
- ❓ **Increased client demand for legal services. New emergency work includes responding to:**
  - Increase in hate crimes targeting immigrants and minorities
  - Executive Orders denying access to the U.S. to hundreds of Muslim travelers
  - Increase in raids and deportations

## 4 & 5

- Connect undocumented clients and their families with legal rights and community organizing groups.
- Join/build alliances that cross issue areas and include immigration.

- ❓ **Washtenaw County Public Health has built a network of formal and informal alliances. We share information and coordinate trainings through these networks.**
- ❓ **Distribution of educational materials to clients**





Encourage and support the efforts of sister agencies, including in criminal justice, to protect undocumented people and their families.

## 'We don't enforce immigration law,' says Washtenaw County sheriff



Washtenaw County Sheriff Jerry Clayton. (File photo / The Ann Arbor News)



By Ryan Stanton | [ryanstanton@mlive.com](mailto:ryanstanton@mlive.com)

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on January 30, 2017 at 10:49 AM, updated January 30, 2017 at 11:08 AM

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Through our “All are Welcome Here” campaign, we worked with other county departments and partner organizations to assure they serve all immigrants and refugees





Encourage labor enforcement to adopt and implement policies that protect worker rights, regardless of immigration status.

We assured restaurant workers that our food sanitarians **do not ask for immigration status** during restaurant inspections, after hearing reports that individuals impersonating sanitarians may have been asking restaurant staff for their names and immigration status

## Someone may be 'taking names of staff' at ethnic restaurants, county warns



A plate of tasty food from an ethnic restaurant in Ann Arbor. (Ryan Stanton | The Ann Arbor News)



By Ryan Stanton | [ryanstanton@mlive.com](mailto:ryanstanton@mlive.com)

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on March 05, 2017 at 8:01 AM, updated March 05, 2017 at 8:10 AM

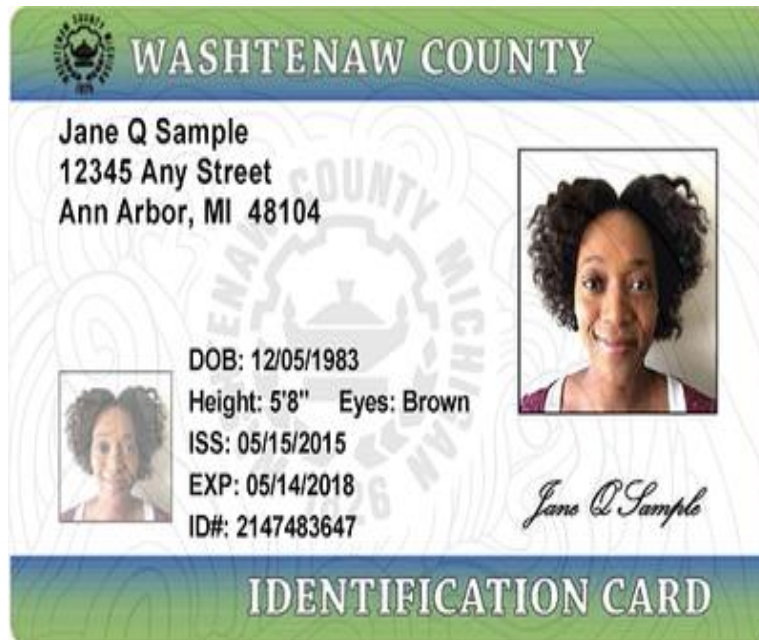
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**? Promoting a **county equity ordinance**, which will include:**

- Internal review of policies and procedures (including hiring)
- Annual equity goals for all departments
- New training for staff and boards/commissions
- Tool for budget and/or policy requests around equity

Work to change a narrative that portrays undocumented people negatively.



The **Washtenaw County Identification Card** is a photo ID available to Washtenaw County residents age 14 and older.

# Questions?



CENTER FOR SOCIAL INCLUSION



LOCAL AND REGIONAL GOVERNMENT  
**ALLIANCE ON  
RACE & EQUITY**

# Contact Information

**Rachael DeCruz**, GARE Network Manager

[rdecruz@thecsi.org](mailto:rdecruz@thecsi.org)

<https://www.centerforsocialinclusion.org/> & <http://www.racialequityalliance.org/>

**Jonathan Heller**, Co-Director, Human Impact Partners

[jch@humanimpact.org](mailto:jch@humanimpact.org)

[www.humanimpact.org](http://www.humanimpact.org) & [www.publichealthawakened.com](http://www.publichealthawakened.com)

**Muntu Davis**, Health Officer, Alameda County Public Health

Contact: [jennifer.lucky@acgov.org](mailto:jennifer.lucky@acgov.org) (immigration lead for ACPHD)

<http://www.acphd.org>

**Kiran Joshi**, Senior Medical Officer, Cook County Department of Public Health

[kjoshi@cookcountyhhs.org](mailto:kjoshi@cookcountyhhs.org)

<http://www.cookcountypublichealth.org/>

**Ellen Rabinowitz**, Health Officer, Washtenaw County Public Health

[rabinowitze@ewashtenaw.org](mailto:rabinowitze@ewashtenaw.org)

<http://publichealth.ewashtenaw.org>



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**GARE:**

<http://www.racialequityalliance.org/>



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